

IRVING PD



Irving Police Department | www.policetexas.org



Why Choose Irving?

The Irving Police Department has more than 340 officers and consists of two stations, a family advocacy center, a police athletic league and a full-service police academy. Irving is home to more than 230,000 residents and offers a competitive salary and benefits package that boasts a cost of living below the national average. This progressive agency provides a variety of opportunities for career enhancement and promotion.

Transfer Opportunities

Officers are eligible to transfer to a specialized division after completing two years of patrol experience.

- Crime scene
- Problem solving team
- DWI
- School resource
- Investigations
- Tactical
- K9 unit
- Traffic
- Narcotics
- Training academy
- Neighborhood resource
- Vice

Entry Requirements

- U.S. citizen 21–44 years of age
- High school diploma or GED; 60 hours from an accredited college with a GPA of 2.0 or higher (college exemptions for currently employed police officers and honorably discharged, military veterans)
- No class B misdemeanor convictions during the past 10 years
- No class A misdemeanor convictions or higher

Hiring Process

Applicants will complete a civil service exam to determine their ranking on the eligibility list. Additional steps in the process include:

- Physical agility

- Polygraph
- Background investigation
- Interview board
- Medical exam and drug screen

Training

Irving police officers attend a 21-week basic training academy and a nine-week department-specific training class. After completion, officers are accompanied by a field training officer in the patrol division for 15 weeks. After two years in the patrol division, officers are eligible for transfer or promotion.

Pay Scale ►► Now Hiring ►►

Average police officer salary is **\$75,000** (based on salary plus incentive pay for police officers in 2016).

PAY SCALE	ANNUAL
Start	\$59,520
6 mos.	\$62,496
1.5 years	\$65,616
2.5 years	\$68,904
3.5	\$72,348
4.5	\$75,960
5.5	\$79,752

INCENTIVE PAY	MONTHLY
Associates Degree	\$50
Bachelor's Degree	\$125
Master's Degree	\$150
Training Officer	3% of pay
Night Shift	3% of pay
Fitness	\$50–\$150
Bilingual	\$40–\$250

Retirement

The City of Irving participates in the Texas Municipal Retirement System (www.tmrs.org).

- Employees contribute 7%
- City of Irving matches 2 to 1
- Vested after 5 years of service

Civil Service Testing Date

April 1, 2017 at 8 a.m.

MacArthur High School
3700 N. MacArthur Blvd.
Irving, TX 75062.

To register, submit the Preliminary Information Form online at policetexas.org.
Must register for guaranteed admittance.
Walk-ins are welcome based on availability.

For more information, call (972) 721-3795 or email policecareers@cityofirving.org.

- Eligibility at 20 years of service at any age or at 60 years of age with at least 5 years of service
- Supplemental Benefit Plan 2.5% employee contribution for supplemental retirement annuity; fund also provides for long-term disability protection and survivor benefits

Annual Vacation and Holidays

- 120 hours of vacation
- 9 paid holidays
- 16 hours of personal leave
- 8 hours unscheduled holiday
- 120 hours of sick leave with unlimited accumulation
- 40 hours of sick leave may be used for family illness

Other Benefits

- Tuition reimbursement
- 457 Deferred Compensation Plan
- Three health insurance plans
- Life insurance
- Longevity pay \$6 per month for each full year of service
- In-house fitness centers
- Group dental insurance available
- 12-hour shifts

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What does the Irving area have to offer?

Irving is home to more than 210,000 residents. Attributing success to its tax base of \$14 billion, the city has earned an acclaimed Double Triple A bond rating. Considered the highest financial ranking a city can achieve, Irving is one of two cities in Texas and 18 in the country with this high rating. The city also has one of the lowest tax rates in the area.

Strategically located between Dallas and Fort Worth, Irving complements its neighboring communities. It is conveniently located adjacent to Dallas Love Field and Dallas/Fort Worth International Airport, the world's second busiest airport. Irving is surrounded by many entertainment attractions including lakes, parks, golf courses, museums and amusement parks.

Sports and Attractions

- Byron Nelson and Colonial golf tournaments
- Dallas Cowboys football
- Dallas Mavericks basketball
- Dallas Stars hockey
- Dallas World Aquarium
- Dallas and Fort Worth zoos
- Fort Worth Botanical Gardens
- Fort Worth Stock Yards
- Fort Worth and Mesquite Rodeo
- Hurricane Harbor
- Kimball Art Museum
- Lonestar Park horse racing

- Six Flags Over Texas
- Sundance Square
- Symphony halls
- Texas Motor Speedway (NASCAR)
- Texas Motorplex (NHRA)
- Texas Rangers baseball

Public Transportation

Much of the Metroplex is served by Dallas Area Rapid Transit and the Fort Worth T. This system includes both heavy and light rail with expansion plans. For more information, visit the following websites:

- www.dart.org
- www.the-t.com
- www.sw2nerail.com
- www.trinityrailwayexpress.org

Higher Education

- Collin College (5 locations)
- Dallas Baptist University
- Dallas County Community College (8 locations)
- Paul Quinn College
- Southern Methodist University
- Tarrant County Community College (5 locations)
- Texas Christian University
- University of Dallas, Irving
- University of North Texas, Denton
- University of Texas at Arlington
- University of Texas at Dallas
- University of Texas Southwestern Medical Center

Average Monthly Temperature

Information provided by The Weather Channel



Weather FACTS

- Average annual rainfall is 33.7 inches
- Average annual snow fall is 2 inches
- Average number of annual sunny days is 234
- On average, the warmest month is July.
- On average, the coolest month is January.
- The most precipitation on average occurs in May.



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